



*Merry Christmas
& Happy New Year*

The Review would like to thank everyone for their support and contributions to each of the newsletters that have been published in the last year.

Public Health COVID-19 Vaccine Appointments Currently Fully Booked – HOCKEY HUBS Planned

The Grey Bruce Health Unit is working on opening more appointment through mass immunizations clinics as all public health operated clinics have been fully booked with no appointments currently available.

The demand for vaccines has significantly increased since the Government of Ontario's announcement December 15, 2021: All Ontarians 18+ Eligible for COVID-19 Booster Appointments at Three-Month Interval.

Also, we are supporting pharmacies and primary care to administer vaccines in Grey Bruce. For a list of pharmacies locally, please visit: COVID-19 pharmacy vaccine locations (ontario.ca)

Booking in the mass immunization clinics will be available in the coming days as soon as the locations are finalized.

In collaboration with the Grey Bruce Vaccine Task Force, local partners and volunteers, under the leadership and direction of the Grey Bruce Health Unit, we are setting up mass immunization clinics.

Bruce Power is offering three central locations as mass vaccination clinics. We are evaluating the fit of these locations for clinic functions. These clinics will utilize the Hockey Hub model used in the spring and summer in Grey Bruce. This model of vaccine delivery has been used throughout Canada and internationally to significantly increase the capacity to vaccinate a large number of people in a short amount of time, saving lives.

Once the plans and locations are finalized, thousands of appointments will be available to residents that are eligible. A media release along with the Health Unit's social media will provide the details. The Health Unit's vaccine website is also being updated to reflect these changes.

Dr. Ian Arra, MD MSc FRCPC ACPM ABPM
Medical Officer of Health and Chief Executive Officer
communications@publichealthgreybruce.on.ca
519-376-9420 or 1-800-263-3456 ext. 3940

Info will also be available at www.tbmvaccines.ca

Public Skating Cancelled

Out of an abundance of caution with increased covid cases in the region, the Town of The Blue Mountains would like to advise residents that public skating at the Beaver Valley Community Centre has been cancelled until further notice.

The Sustainability Project launches regional map with support from Grey County

www.thesustainabilityproject.ca



The Grey Bruce Sustainability Network is excited to announce a name change to **The Sustainability Project**. The new name coincides with the launch of a regional Sustainability Map created in partnership with Grey County.

The Sustainability Project represents a newer vision for the organization that grows ideas through projects across the Traditional Territory of the Saugeen Ojibway Nation. Before the name change, The Sustainability Project board, staff and volunteers put together Sustainable Development Goals (SDG) and offered diverse programming in Grey-Bruce and beyond. They've hosted discussions, offered workshops and "kept their hands dirty" for 12 years as a not-for-profit corporation.

"We are still a local not-for-profit that is committed to supporting environmentally-focused programming, and to scaling-up projects that can create green jobs," says board member Leigh Grigg, "but we have so many projects that are all headed in the same direction – creating social change – that a name change will give us a chance to inspire more people with opportunities to act."

Sustainability Map

"Grey County is thrilled to partner with The Sustainability Project to launch the Sustainability Map," states Linda Swanson, who is the county's Manager of Climate Change Initiatives. "Local residents and businesses are already leading the way on climate action and I'm very happy the County has been able to support and promote community partners to get more people involved."

The Sustainability Map identifies the local businesses and community groups who make sustainability a priority in their day-to-day operations. These efforts can be showcased through environmental priorities within business operations, food security initiatives or related social and cultural adaptations that "support a bright and inclusive future" for all citizens in the region. Businesses and groups are encouraged to get in touch with The Sustainability Project if they have environmentally sustainable practices to highlight, or if they are missing from the list.

Grey County is currently developing a Climate Change Action Plan (CCAP) with input from the community including The Sustainability Project.

"We're ready to hear about your great idea that can make a brighter future," continues Grigg. "We want to hear about a project idea that you think could benefit a local watershed, protect or diversify the tree canopy, stabilize the shorelines, add biodiversity to ecosystems, support farmers building soil health, sustain local food security, embolden climate action plans, transition us to a greener economy, face up to climate justice issues, encourage the use of renewables, or just suck up more of our emissions. Chances are if an idea helps your neighbourhood become more resilient and connected, it can apply to the next neighbourhood down the county road. Zoom in on this new Sustainability Map to where you work and play," says Grigg "and let's use the map to find volunteer opportunities with groups who are making a difference. Let's also use this as a chance to speak with our wallets."

Learn more about The Sustainability Project at

www.thesustainabilityproject.ca and interact on social media by adding the hashtag #thesustainabilityproject.

Current Situation: Day 644

Follow the 3 W's – Wash hands frequently, Watch distance (ideally 6ft), and Wear face covering correctly, and the 2 A's - Avoid Crowds
Testing and case counts reported as of 23:59 hrs, December 20th
All data is preliminary and subject to change.

- 25 new cases reported in past 24 hours in Grey Bruce
- 192 active cases
- 1363 active high-risk contacts
- 2854 confirmed cases
- 2634 resolved cases
- 4 confirmed local active case(s) hospitalized in Grey Bruce
- 0 confirmed cases hospitalized outside of Grey Bruce
- 16 deaths in Grey Bruce
- +1 death related to a Grey Bruce resident that acquired the infection and was treated outside of Grey Bruce
- +7 deaths related to Grey Bruce residents that acquired the infection in Grey Bruce however passed away outside of Grey Bruce
- 124 cases reported in health care workers; workers living in Grey Bruce and working both in and outside Grey Bruce

Grey Bruce Health Unit, 101 17th Street East, Owen Sound
Phone: (519)376-9420, Ext. 1241 Fax: (519)376-0605

www.publichealthgreybruce.on.ca

The Blue Mountain Legacy Fund

The BMLF is an endowed fund held with the Community Foundation Grey Bruce. The funds are managed by Jarislowsky, Fraser Limited, investment firm. Because a permanent endowment is an invested pool of money that provides a reliable source of income, groups can count on annual distributions for their charitable work. Gifting can begin when the fund reaches \$25,000.

The Legacy Fund was formed in Dec. 2020 to eventually reduce the need for fundraising and to be able to use the investment income. Cheques made out to The Blue Mountain Legacy Fund can be mailed to The Review at Box 387, Thornbury ON N0H 2P0 or dropped off at 22 Louisa Street E. Thornbury.

Community Foundation Grey Bruce will issue charitable tax receipts on behalf of the BMLF. For information call 519-599-3345.



Publisher Linda Wykes, printed by Riverside Press, 22 Louisa Street E., Thornbury. Your events, stories and photos of interest to our community can be emailed to info@visitblue.ca for inclusion in the newsletter by each Friday. Advertising rates are available by calling 519-599-3345 or www.visitblue.ca

E-NEWSLETTER - Use the subscribe form on our website to receive the weekly E-newsletter.

MAILED E-NEWSLETTER - You can also sign up to receive the E-newsletter through Canada Post \$50 for 25 issues

MONTHLY NEWSLETTER This newsletter is mailed to residents in The Blue Mountains the first week of each month

DONATE - Through our website link; email transfer to info@visitblue.ca or by cheque to Riverside Press, Box 387, Thornbury, ON N0H 2P0

LETTERS TO THE EDITOR: We ask that letters be no longer than 250 words, and adhere to standards of fairness, accuracy, legality and civility. Beyond that, we select letters on the basis of timeliness, relevance and diversity and reserve the right to not publish.

ARTICLES are from media releases or those that are submitted acknowledge the author.



Notice- 2021/2022 Winter Parking Restrictions & Resident Snow Removal

The Town of The Blue Mountains would like to remind residents that Winter Parking Restrictions come into effect on November 1, 2021.

In accordance with the Highway Traffic Act and Town By-law No. 2003-11, overnight parking is prohibited on all Town streets from 2:00 am to 7:00 am. Winter Parking Restrictions will remain in effect until April 1, 2022.

In addition, residents are reminded that Town By-law No. 2014-65 prohibits the deposit of snow or ice onto a Town roadway, including the shoulder, sidewalk, walkway, boulevard, or ditch, without written permission from the Director of Operations.

Winter parking and snow removal restrictions are necessary to help ensure that snow removal operations can be completed safely and effectively.

The Town would like to thank all residents for their cooperation throughout the winter season.

For more information, please contact:

Operations Department
519-599-3131 ext. 276

operationsinfo@thebluemountains.ca

Beaver Valley Fall Fair AGM

The AGM is on Monday January 17th 2022 at 7pm, on Zoom. General members will be emailed a meeting link, and anyone else who'd like to join is welcome to email info@beavervalleyfallfair.ca for the link

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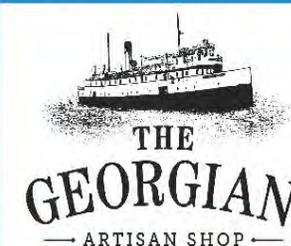
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THE BLUE MOUNTAIN PUBLIC LIBRARY JANUARY PROGRAMS

The Gallery at L.E. Shore

Exhibit Launch: Salt of the Earth
Jan. 8 | The Gallery at L.E. Shore
Featuring the works of Willy Waterton,
presented by The Arts & Culture Council.
Exhibit runs: January 8 - January 27, 2022.
Exhibit Available Online & In-Person.

Canadian Animals Big and Small

Jan. 18 | 10:00am | Zoom | Registration Required
Join wildlife photographer, Jason George, on
BMPL Zoom for a trip around the North America
as he shares photographs and experiences with
many of your favourite animals.



Harvest Table Nutrition Recipe Kit

Jan. 7-31 | Take Home Kit | Registration Required
Learn a plant-based soup and sandwich recipe
with Harvest Table Nutrition. Pick up a recipe kit at
L.E. Shore Library, while supplies last, and follow
along on with the cooking tutorial on YouTube.



Natural Burials Information Session

Jan. 29 | 2:00pm | L.E. Shore | Registration Required
Presented by CANN (Climate Action Now Network).
Learn about natural burials, also known as green
burials, and the focus on reducing our environmental
impact on the earth.



Adventures in Digital Arts for Youth

Jan. 8 | 10:00am | L.E. Shore | Registration Required
A free tech session will explore Digital Arts using the
latest and coolest in tech such as Apple Pencils and
Digital Cinema Cameras. A fun-filled session with
The Creator Space. Ages 8-13 years.



Seniors Exercise
Mondays | 10:00am
Facebook



Museum From Home
Mondays | 12:30pm

Kids Clubhouse
Tuesdays | 4:00pm

Wired Wednesday
Wednesdays | 1:00pm
Facebook & YouTube

Bedtime Stories
Wednesdays | 7:00pm
Facebook



101 Things About CHD
Thursdays | 12:00pm

Story Time in The Gallery
Fridays | 11:00am
L.E. Shore Library

Fossil Friday
Fridays | 5:00pm



Trivia Game Night
Fridays | 7:00pm
Facebook

Pandemic Parenting Group
Jan 30 | 2:00pm
Marsh Street Centre



Teen Group
Jan 13 | 5:00pm | L.E. Shore
Fun activities, new friends.
Ages 15-18.

Dorothy Crysler Bird Club
Jan. 15 | 9:30am | Zoom
Learn about our wild avian
friends, their habits and
habitats.

Teen Book Club
Jan 20 | 6:00pm | L.E. Shore
Social book chats and fun.
Ages 15-18.



Tween Group
Jan 27 | 4:00pm | L.E. Shore
Make, explore, lead.
Ages 10-13.



For more information or to register for events
visit the **Event Calendar** on our website.
www.TheBlueMountainsLibrary.ca

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Announcement

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Check Your Tech Tuesday - Jan 4
Beef Day - Wed Jan 5
Dairy Day - Thurs Jan 6
Goat Day - Fri Jan 7
Sheep Day - Sat Jan 8
Eco Day - Mon Jan 10
Crops Day - Tues Jan 11

Brought to you by the GBFW Committee

*Merry
Christmas*

*Wishing you a joyous
Christmas Season and
a New Year filled with
peace and happiness*

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Holiday Giving that Grows!

Tree Trust TBM will again be offering a unique, local gift idea for the holiday season. Tree Trust Gift Cards in denominations of \$25, \$50 and \$100 are available with the funds raised used to care for large, mature trees in our community. These trees make invaluable contributions to the beauty, diversity and sustainability of our community. Gift Card purchases help to make sure these contributions continue for decades to come.

Community donations and sponsorships have made it possible for Tree Trust TBM to complete conservation care on five legacy trees to date – all over 100 years old. We have also planted 10 new saplings (to eventually take over from our legacy trees) and we have started a local, native tree seedling nursery.

With the sale of Tree Trust Gift Cards, Tree Trust TBM hopes to raise sufficient funds to safeguard more local trees in 2022 and to continue to source seeds from these legacy trees and grow new saplings in our tree nursery.

For more information or to purchase Tree Trust Gift Cards visit our website www.treetrust.ca **tap on the green-coloured Holiday Donation Gift Card Tab at the top** and select Town of the Blue Mountains as the community when you make your donation. Charitable receipts for donations and for purchase of Tree Trust Gift cards are issued.



Ontario Offering New Fundraising Options

Royal Canadian Legions and Service Clubs Can Now Host Small Stakes Games and Progressive Jackpot Lotteries

Legions and other community groups can apply for the **Social Gaming Licence** through the Alcohol and Gaming Commission of Ontario's online portal as of December 1.

Social Gaming Licence

- Bet limits on social games may not exceed \$2 per person.
- Total cash prizes awarded for all gaming activities must not exceed \$500 per calendar day.
- The licence does not impose limits on the number or frequency of games, as long as no more than \$500 per day is awarded in prizes, including all activity over the course of the day. The licensee named on the licence is responsible for managing this limit on prize money per day.
- The Social Gaming Licence is intended for casual social games where the total wagers are awarded to the winner, less permitted expenses. The licensee is permitted to recover up to \$50 per day to cover expenses for event costs only.
- The licence can be used for a variety of games that are commonly played, such as cribbage, bridge, and other small stakes games. Casino games such as blackjack, poker, roulette, craps and baccarat are not permitted under this licence.
- Rules of Play must be made readily available to all players. These could include commonly accepted rules for the game being played.
- Games are not permitted to be played on or through an electronic device.
- People under the age of 18 must not be allowed to participate.

Progressive Jackpot Raffles will be licensed by local municipalities or First Nations with an Order in Council, and will become available in the coming weeks.

- The licence is valid for one year or until the total prizes awarded from the series of draws reach \$50,000, whichever comes first.
- The prize board for each draw cannot exceed \$2,500. To support this, the licensee is required to develop a strategy that describes the manner in which the raffle will conclude when \$2,500 has been reached and a winner is determined, at which time a new raffle can begin.
- Tickets can be up to \$2 for a weekly draw or up to \$1 for a daily draw.
- The winner will receive 50% of the amount wagered on that draw, plus any amount that has accumulated from previous draws where there was no winner, up to a maximum of \$2,500.
- The other 50% of the amount wagered is retained by the licensee for use on approved charitable purposes outlined in the licence application, minus allowable expenses.
- A membership to a service club is not required to participate.

Game Details

- The Progressive Jackpot Raffle must be paper based; electronic tickets are not permitted and the use of online solutions to run any element of the online purchase of tickets, selection of winner, or distribution of prizes for this type of raffle is not permitted.
- Acceptable methods of payment for tickets are cash, credit, or debit.
- All registered raffle numbers must be entered into every draw.
- To be eligible to win, the person to whom the number is registered must have paid for the ticket for that specific draw.
- Service clubs may add certain conditions themselves, outlined in the licensee's Rules of Play.
- Once sales for a draw have closed, a ticket must be drawn. The number on the ticket must be announced and if the conditions are met, the prize must be awarded.
- If a number/ticket that is drawn is a "non-winner", as per the Rules of Play established by the licensee, the prize amount progresses or is carried over to the following draw up to a maximum prize board of \$2,500.
- Numbers cannot be transferred between active players.

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Update to Councils of Committee

from a staff report
Through the 2022 budget deliberations, Council requested staff bring forward additional information to better understand the Committees of Council and to provide an overview of the different types of structures and options for moving forward.

Current Committees of Council

Abandoned Orchard Committee
Agricultural Advisory Committee
Code of Conduct Committee
Committee of Adjustment
Community Communications Advisory Committee
Community Recovery Task Force
Council Compensation Committee
Economic Development Advisory Committee
Fence Viewer Committee
Grants & Donations Committee
Leisure Activities Plan Committee
Official Plan Review Committee – Project Steering Committee
Physician Retention Committee
Police Services Board
Property Standards Committee
Rural Access to Broadband
Sustainability Advisory Committee
Transportation Master Plan Committee

2022 Committee Schedules

Staff have recently provided active Committees of Council with an option to consider a “stacked” meeting schedule that would work well with the new Council and Committee of the Whole schedule that has been established through the recently approved Procedural By-law. Staff are in the process of reviewing Committee of Council responses to this option.

Potential Shift to Meeting Once Every Two (2) Months

The Economic Development Advisory Committee was the first Committee of Council to shift their meeting frequency to every two months which is expected to provide a range of efficiencies including reduction of staff time required for agenda development and report writing. This would drop the number of meetings from 12 meetings to 6 meetings each year.

Alternative Scheduling Option

Table 3 provides an alternative option that Committees of Council would have their final reports considered at the June 21, 2022 Committee of the Whole meeting. Staff suggest that this option, including having Council consider shifting other Committees of Council (where appropriate) to meet once every two months, would allow for the potential of immediate efficiencies and reduction of resource needs.

Types of Structures

During the past three years, staff have seen a range of structures used and have a much better idea and understanding of how these structures work best for specific scenarios and mandates, however always at the direction of Council.

Standing Committees

Standing Committees have focused mandates concerning the services and operations of the municipality. The Town’s Committee of the Whole utilizes the Standing Committee Model:

- Finance, Administration and Legal Services
- Community Services and Operations
- Planning and Development Services

The Standing Committee has a very formalized structure and as noted above, is the process currently, and very successfully, used for bringing staff reports and recommendations to Council for final resolutions.

Committees of Council

Committees of Council are very formalized and structured. This structure requires administrative support for agenda development, agenda circulation, correspondence circulation, minute taking, and action tracking activities. Generally, the staff resources associated with Committees of Council ranges. The reporting of these Committees of Council is by way of formal Minutes and specific recommendations to Council being considered through the Council meeting process.

The process is often seen as inefficient and, from a timing perspective, often takes at least 2 to 3 months before Committee of Council Minutes and recommendations are considered by Council.

Advisory Committee

Very similar to Committees of Council, an Advisory Committee utilizes the same structured procedural and reporting approach and, for the most part, operates the same as Committees of Council.

Staff suggest that there may be an opportunity to modify this option to allow for a more flexible process structure. The key to this consideration is developing a strong Terms of Reference document that clearly outlines the procedural reporting and membership elements.

Staff suggest that this structure could potentially see an extension of meeting schedule to even a quarterly basis depending on the mandate set by Council.

Task Force

A Task Force can be used where there is a short-term, select committee established to inquire into a specific issue within a bounded duration of the work to be completed. After the Task Force reports its findings and recommendations to Council, its work would be concluded, and the Task Force would be disbanded.

A Task Force can be established by Council and can proceed with a very specific purpose and duration. The Town has been successful in utilizing this model in the past. A Task Force allows for membership flexibility, can operate without administrative support, and can present directly to Council or Committee of the Whole.

A Task Force may or may not have Council representation and/or staff and Council could endorse their level of involvement, appoint Council representation, and endorse the level of staff involvement that they feel comfortable with.

Staff suggest that the Council Compensation Review Committee is an example of a Committee of Council that could be shifted to a Task Force structure.

Staff suggest viewing the success of local groups, such as The Blue Mountains Tree Trust and the Climate Action Now Network (CANN) as strong examples of the type of community driven groups and Task Forces that Council could consider promoting. These groups are very efficient and are able to bring their information and recommendations directly to Council. These groups also tend to be action based with a “Plan to Execute” mindset.

Focus Group

A focus group is a group interview involving a small number of demographically similar participants who have other common traits/experiences. These are potentially great avenues to consider for special and or very focused projects.

Conclusion on Structure

Staff believe Council, our Community, and our Stakeholders have experienced a range of success through the use of these various structures over the past several terms of Council. Each structure can be very effective but determining the best structure for the specific mandate is critical. The selection of a specific structure should also consider whether there is the need for a formalized process that a Committee or Advisory Committee requires or if the mandate and scope allows for process flexibility, in particular, with regard to meeting scheduling and participation.

Dates of Interest for Committees of Council in 2022

| | |
|----------------------------------|---|
| December 24 through to January 2 | Holiday Break |
| January 2022 | Typical Committee Monthly meeting |
| February 2022 | Anticipation of approval of Municipal Budget Typical Committee Monthly meeting |
| March 2022 | Typical Committee Monthly meeting |
| April 2022 | Typical Committee Monthly meeting and wrap up discussions |
| May 2022 | Last formal meeting of Committees that generate minutes |
| June 2022 | June 21 Final Reports and Minutes from Committees and Staff Report with recommendation to dissolve specific Committees of Council to be considered by Council |
| July 2022 | July 4 Council Resolution for final Committee minutes and recommendation to dissolve specific Committees of Council to be considered by Council start to Council summer vacation |
| July 12 | start to Council summer vacation |
| August 2022 | August 5 end of Council summer vacation |
| Aug 9 | First Committee of the Whole meeting back from Summer Break |
| Aug 19 | Municipal Election Nomination Day |
| September 2022 | Municipal Election campaign period |
| October 2022 | October 24 Municipal Election Day |
| November 2022 | November 21 Inaugural meeting of Council |
| November 2022 | November 28 First meeting for new term of Council |
| January 2023 | Consider the establishment of Committees of Council |

The following Committees have Terms of References that have these Committees running concurrently with Council plus an additional six (6) months post-election.

- Community Communications Advisory Committee
- Sustainability Advisory Committee
- Transportation Committee



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Ontario Investing in More Supports for Retirement Homes

Ontario is protecting its progress in the fight against COVID-19 and the Omicron variant by improving the safety and quality of care of retirement home residents with enhanced infection prevention and control measures and helping recruit and retain new staff.

The province is providing an additional \$11 million to further improve safety in retirement homes so residents can continue to stay safe through the pandemic. This includes \$8 million to support teams to assist retirement homes with infection prevention and control (IPAC), testing and vaccination, as well as more staff to support ongoing active screening, antigen testing, and IPAC audits. This investment builds on the more than \$60 million that the government has already provided to retirement homes since the start of the pandemic.

The province is also investing \$3 million in mobile staffing support teams to quickly respond and ensure retirement homes have staff to meet the needs of residents.

To improve care and reduce staffing shortages in retirement homes, Ontario continues to partner with the Registered Practical Nurses Association of Ontario (WeRPN). Applications have opened for the second round of the Recruitment and Retention Incentive Program. This initiative supports retirement homes by providing personal support workers with an incentive payment of \$5,000 for a six-month commitment, and nurses with \$10,000 for a one-year commitment.

Investments in infection prevention and control measures and staffing solutions for retirement homes are part of the Ontario government's decisive action to support its most vulnerable people during the COVID-19 pandemic.

There are 66,000 residents in Ontario's licensed retirement homes. By 2023, there will be 3 million Ontarians over the age of 65 – older adults are the province's fastest growing demographic.

The Recruitment and Retention Incentive Program was announced in the 2021 Ontario Budget. The first round was launched in August and resulted in 184 personal support workers and 25 nurses being approved for staffing incentives.

Community Foundation Grey Bruce Awards Fall Grants



Community Foundation Grey Bruce is pleased to announce that a total of \$246,633 has been distributed this fall through Capital and Community grants to local charities and non-profits supporting projects that address community wellbeing across the Grey Bruce region. For a full report on the Foundation's impact, visit our website to read our newly released Annual Report.

Applications for Fall Community Grants reflect that Grey Bruce is launching fresh projects and programs that reflect what we've learned through the pandemic.

Community Foundation Grey Bruce manages more than 165 endowed funds, comprising over \$20 million dollars in community assets, that generate income that is disbursed as grants to charities and non-profits addressing quality of life in Grey and Bruce Counties.

To donate to the Foundation or for a complete list of community grant projects, visit the Foundation website at communityfoundationgreybruce.com. Applications will open in January for Spring 2022 Community Grant applications due April 15.

Created in 1994, Community Foundation Grey Bruce has a mandate to enhance community vitality by fostering open discussion about local need, sharing knowledge, and growing endowments to provide strategic granting and support to a wide range of non-profit organizations. The Foundation's vision is that everyone in Grey Bruce benefits from a vital, healthy, and resilient community.

Spring 2022 - Launch of Vital Focus on Housing
April 15, 2022 - Spring Community Grant Deadline
November 3, 2022 - Annual General Meeting
<https://communityfoundationgreybruce.com>



Kindness Cards and 2022 Calendar

We wish to thank the students and staff at BVCS and GBCS for their participation in this project, and also the Town of The Blue Mountains Grants and Donations Committee for their assistance with the cost of art supplies and printing costs.

Choose from 4 different sets of Kindness note cards, each with 6 unique cards featuring a wonderful kindness drawing.

AND...

Don't forget your 2022 Calendar, with a unique kindness drawing for each month.

You can order online and pick up at Riverside Press, 22 Louisa Street E., Thornbury 519-599-3345 in time for Christmas.

Place your order at: www.tcrotary.ca

OR fill in this order form and leave with Riverside Press during business hours Mon-Fri 10-5. Drop box available for after hours.

Name _____

Phone _____

I would like to order

_____ No 1 Group of Kindness Cards

_____ No 2 Group of Kindness Cards

_____ No 3 Group of Kindness Cards

_____ No 4 Group of Kindness Cards

_____ Calendars

Wishing you all the very best for the Holiday Season and much health, happiness, love and kindness for 2022!!!

We are pleased to feature Kindness artwork from our talented students at BVCS and GBCS!!!

Sprinkle some kindness in your home or share with friends and family.

Kindness Cards (6/pkg - blank inside) Minimum Donation of \$24

Group 1



Group 2



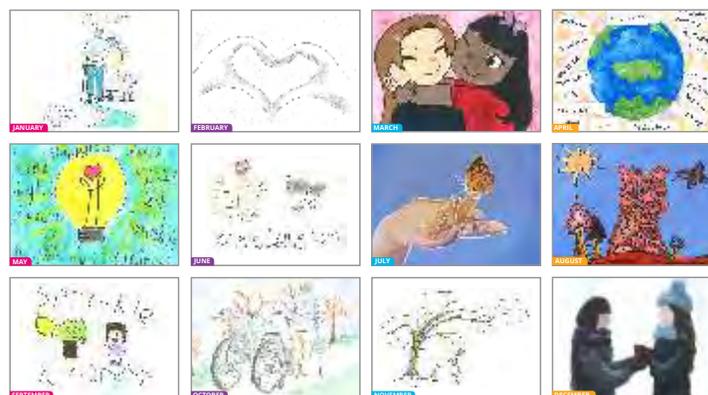
Group 3



Group 4



Kindness Calendar 2022 Minimum Donation of \$15





Town News & Notices

📍 32 Mill St., Box 310, Thornbury, ON N0H 2P0

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Town of the Blue Mountains Drainage Master Plan Notice of Study Commencement

The Corporation of the Town of The Blue Mountains has initiated a Drainage Master Plan under the Municipal Class Environmental Assessment Master Planning Process to identify existing drainage deficiencies and develop drainage solutions to address the deficiencies, reduce flooding, resolve public safety concerns, and improve maintenance opportunities within the settlement areas of the Town. The Study area encompasses the whole Town with the primary focus being the settlement areas including Lora Bay, Thornbury and Clarksburg, Craigleith and Camperdown, and the Blue Mountains Village area. The existing drainage infrastructure in the study area consists of a combination of open channels, ditches, watercourses, culverts, storm sewers, overland flow routes, stormwater management facilities, and low impact development measures.

The Study is being completed in accordance with Approach #2 of the Master Planning Process outlined in the Municipal Engineers Association Municipal Class Environmental Assessment document (October 2000, amended in 2007, 2011, and 2015). Alternative drainage solutions will be developed and evaluated based on the natural, physical, social, cultural, and economic impacts and the opportunities and constraints of the projects.

Two Public Information Centres (PICs) will be schedule to provide an opportunity for the public and stakeholders to review the drainage deficiencies identified and the alternative drainage solutions under consideration, and to provide input and comments. Additional notices indicating the dates and locations of the PICs will be published in future editions of this newspaper. Project information may also be viewed on the Town's website at www.thebluemountains.ca/MasterDrainagePlanEA as it becomes available. Upon completion of the Study, a Final Class EA Report documenting the Preferred Solution will be prepared for public/agency review and comment.

The Town has retained the consulting firm Tatham Engineering Limited to complete the Study. Further details of the Municipal Class EA process are available from the consultant's office.

Comments or requests to receive direct notification of future project activities should be submitted to:

Kevin Verkindt, C.E.T.

Senior Infrastructure Capital
Project Coordinator
Town of The Blue Mountains
32 Mill Street, P.O. Box 310
Thornbury, ON N0H 2P0
Tel: 519-599-3131 ext. 304
Fax: 519-599-7723

Daniel Twigger, P.Eng.

Manager, Water Resources
Engineering
Tatham Engineering Limited
115 Sandford Fleming Dr., Suite 200
Collingwood, ON L9Y 5A6
Tel: 705-444-2565 ext. 2090
Fax: 705-444-2327

E: icpc@thebluemountains.ca E: dtwigger@tathameng.com



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Notice of Public Meeting

Revisions to the Sale and Other Disposition of Land Policy POL.COR.07.02

January 24, 2022, at 1:00 p.m.

Hybrid Format

In-Person AND Virtual/Online

Town Hall, Council Chambers

32 Mill Street, Thornbury, ON N0H 2P0

What is being proposed?

Staff are recommending repealing and replacing the current Sale and Disposition of Land Policy POL.COR.07.02, to include revisions that will make the process clearer and more efficient.

The revised draft Policy and supporting process supports Council's direction not to consider any request to sell Town owned waterfront property.

Staff are suggesting that where land has been identified as a Road Allowance, Street, Laneway, Fire Lane or is of a size that is deemed not to be a building lot, it shall be Registered on Title that there shall be no future requests for building permits or variances considered for the subject lands because of it being acquiring from the Town and to protect the overall feel and character of the local area.

The current Policy allows for exclusions for land formerly used for railway lines. Staff suggest that this reference be removed the land that was formerly a railway line, in most cases, is currently the alignment of the Georgian Trail. For the exception of those sections of trail that have an existing realignment, staff recommend that no sale of lands that are part of the former railway line should be considered for potential disposition or surplus in the foreseeable future.

Town staff recommend a process where twice per year consideration may be brought forward to consider lands surplus with the purpose being to dispose of land from the Town's current land inventory.

For more detailed information about the proposed revisions and to view a copy of the proposed Policy, please download the following staff report:

[FAF.21.178 Revisions to the Town's Sale and Other Disposition of Land Policy POL.COR.07.02](#)

<https://pub-bluemountains.escribemeetings.com/FileStream.aspx?DocumentId=6996>

Questions? Want more information? Ask a Staff Member!

Shawn Everitt, Chief Administrative Officer 519-599-3131 ext.234 or cao@thebluemountains.ca

Under the authority of the Municipal Act, 2001 and in accordance with Ontario's Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), all information provided for, or at a Public Meeting, Public Consultation, or other Public Process are considered part of the public record, including resident deputations. This information may be posted on the Town's website. and/or made available to the public upon request. This document can be made available in other accessible formats as soon as practicable and upon request.

When will a decision be made?

It is important to note that a decision on these Policy revisions has NOT been made at this point and will NOT be made at this Public Meeting. After reviewing the revisions to the Sale and Other Disposition of Land Policy and comments from the public, Staff will bring its recommendations to a future Committee of the Whole Meeting.

How can I make my views known about this proposal?

Any person or agency may provide comments on this matter in writing or verbally at the Public Meeting.

Comments at the Public Meeting assist the Town and Council in their decision-making process, so be sure to have your say!

How do I submit my comments?

Written Comments – You are encouraged to provide your comments or questions in writing using email or regular letter mail to the Town Clerk. Written comments received by **January 21, 2022** will be read by the Town Clerk at the Public Meeting for the benefit of everyone in attendance and will be included in the record of the Public Meeting.

Comments can be faxed to 519-599-7723, or emailed townclerk@thebluemountains.ca.

Any submitted comments become part of the **public record**, including names and addresses.

Verbal Comments – This Public Meeting is a hybrid meeting, allowing the public to attend the meeting in person or virtually. Those that wish to make verbal comments virtually are required to pre-register with the Town Clerk, no later than five business days in advance of the Public Meeting, by **January 17, 2022**.

Anyone wishing to provide their verbal comments in person at the Public Meeting, can attend the Town Hall, Council Chamber. Those providing their comments in person, are required to follow the Public Health Guidelines of the Town, as recommended by the Grey Bruce Health Unit.

Want to be notified of a decision?

You must make a request in writing to the Town Clerk if you would like to be notified of a decision on this proposal to:

Corrina Giles, Town Clerk
Town Hall, 32 Mill Street, Thornbury, ON
Fax: 519-599-7723
townclerk@thebluemountains.ca

Notice of Public Meeting

Revisions to the Corporate Hiring of Employees Policy POL.COR.07.06

January 24, 2022, at 1:00 p.m. Hybrid Format
In-Person AND Virtual/Online

Town Hall, Council Chambers
32 Mill Street, Thornbury, ON N0H 2P0

What is being proposed?

Staff are recommending repealing and replacing the current Hiring of Employees Policy, POL.COR.07.06, to include revisions that will provide efficiencies to the current recruitment and selection process.

Recommended revisions include:

1. Updates to employee status definitions to provide more clarity on Permanent, Temporary, and Seasonal employment types.
2. An additional statement on legislative requirements under the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act, 2005 and how the Town complies with the Integrated Standards Regulation and removing barriers throughout the recruitment cycle and upon hire.
3. An additional statement that unionized positions will be posted in accordance with their Collective Agreement. Committee of the Whole Meeting November 16, 2021, FAF.21.191 Page 5 of 7.
4. Updates to Job Posting and Advertising timelines and requirements that incorporate new strategies and flexibility to allow staff to be more responsive to staffing needs in a constantly changing and competitive labour market.

For more detailed information about the proposed revisions and to view a copy of the proposed Policy, please download the following staff report:

[FAF.21.191 Review of Corporate Hiring of Employees, Lieu and Overtime, and Vacation Policies](#)

<https://pub-bluemountains.escribemeetings.com/FileStream.ashx?DocumentId=7765>

Note: Date of the Public Meeting referenced in the staff report was modified to January 24, 2022 during the meeting the report was presented to Council.

Questions? Want more information? Ask a Staff Member!

Sarah Traynor, Manager of Human Resources 519-599-3131 ext.244 or hr@thebluemountains.ca

Under the authority of the Municipal Act, 2001 and in accordance with Ontario's Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), all information provided for, or at a Public Meeting, Public Consultation, or other Public Process are considered part of the public record, including resident deputations. This information may be posted on the Town's website. and/or made available to the public upon request. This document can be made available in other accessible formats as soon as practicable and upon request.

When will a decision be made?

It is important to note that a decision on these Policy revisions has NOT been made at this point and will NOT be made at this Public Meeting. After reviewing the revisions to the Hiring of Employees Policy and comments from the public, Staff will bring its recommendations to a future Committee of the Whole Meeting.

How can I make my views known about this proposal?

Any person or agency may provide comments on this matter in writing or verbally at the Public Meeting.

Comments at the Public Meeting assist the Town and Council in their decision-making process, so be sure to have your say!

How do I submit my comments?

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Any submitted comments become part of the **public record**, including names and addresses.

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Want to be notified of a decision?

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Corrina Giles, Town Clerk
Town Hall, 32 Mill Street, Thornbury, ON
Fax: 519-599-7723
townclerk@thebluemountains.ca

Recipes for Life

This is the perfect time and place to share 'recipes for life' and we invite you, the reader to do the same.

Homemade is always best, whether it is cookies or a gift basket you put together, or a hand knit scarf. Years ago gifts were homemade. Who sews aprons or makes flannelette nightgowns anymore? When I was at school my mother sewed all my nightgowns with satin ribbon running through the sleeves as my Christmas present. They surrounded me with love. Friends and family delivered trays of cookies and squares and they popped in for a visit. Gifts like skates, tobaggans, teddy bears and toy trains were the main feature under the tree. Who wouldn't yearn for an old-fashioned Christmas?

I have such wonderful memories of the enchantment in the Christmas windows at what was then Simpson's, for now The Bay at the corner of Queen and Yonge in Toronto. Every year we made a special trip to see those windows and it was beautiful.

The one I remember best was probably one of the last; a family in front of the hearth, home baking in the kitchen, everyone scurrying around, a tree, the fireplace, the dining room table set with goodies,



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Grandpa in the rocking chair, a kitten playing on the floor. I'll never forget there was a real cat in the window display that year. The toy soldiers and train, the whole family being together all day was what Christmas was about. This year those same windows feature no humans, robot arms, a conveyor belt and boxes. It's Amazon.

To be respectful of where we are now, and to mitigate the stress caused by inflation, a stalled supply chain, let us return to old fashioned gestures of friendship and love. Spending time with people is the best gift. Make this time of year about hearth and home. jkeeler2323@gmail.com
416-598-2724

BVO's Senior Centre Without Walls

All of the SCWW activities listed on the December calendar will be taking place. Please be assured that the SCWW will operate 5 days a week, throughout the holiday season.

There's an addition for Thursday, December 30th. Mindful meditation with Adrien Corti will be taking place at 11 on December 30th in addition to the Look Back on 2021 at 2 o'clock that afternoon.

However, we won't be able to get the January calendar out to you until the end of the first week of 2022. BVO is closed for the holidays from December 23 - January 3. We aren't able to distribute the January calendars before the end of December as would normally be done. But, the first week of 2022 at the Seniors Centre Without Walls will include the usual programs. Check In and Chat will happen on Monday, January 3rd at 10:30, Bingo is on for Tuesday, January 4th, at 2 p.m. and Gentle Chair Exercise & Stretching will be at its usual time (2 p.m.) on Wednesday, January 5th.

Phone calls left at BVO will be returned as usual. 519 599 2577, ext. 126 is the number where messages can be left.

Enjoy the holidays wherever you are and join us at the SCWW whenever it suits your schedule. You are always welcome!

Catapult Grey Bruce Accepting Accelerator Applications

Entrepreneurs interested in growing their business can now apply to the Fast Lane Plus™ accelerator through Catapult Grey Bruce.

Fast Lane Plus™ helps entrepreneurs and business leaders overcome their toughest business challenges by providing them with expert resources to build capacity, generate more sales and market their products or services beyond the local region.

Through the program, entrepreneurs are paired with an experienced mentor to do a deep-dive, or "Diagnostic", into their business to uncover the areas of greatest growth opportunity. Following this and if the entrepreneur chooses to go forward, they can receive up to \$2,200 towards implementing a project with a Catapult Grey Bruce mentor or industry expert.

Developed by and licensed through Innovation Guelph, over 380 companies have participated in Fast Lane Plus™ since its launch in 2012 with a 97 per cent client satisfaction. Fast Lane Plus™ is a trademark of Innovation Guelph.

Entrepreneurs employed full-time in their business, with at least \$200,000 in annual recurring revenue are invited to apply at <https://catapultgreybruce.com/fast-lane-plus>. The program provides up to \$6,000 of consulting support and is the first of its kind in Grey Bruce. Fast Lane Plus™ is funded in part thanks to an investment of \$845,000 through the Federal Economic Development Agency for Southern Ontario (FedDev Ontario). Additional support was provided by the Bluewater Angel Investors Group.

Catapult Grey Bruce is a not-for-profit organization founded by entrepreneurs for entrepreneurs. We are propelling entrepreneurs forward with connections, knowledge and space to take their business to the next level. Catapult Grey Bruce strongly believes in collaboration, mentorship, community and supporting a dynamic ecosystem in Grey Bruce where diverse entrepreneurs can thrive.

For more than 12 years, FedDev Ontario has worked to advance and diversify the southern Ontario economy through funding opportunities and business services that support innovation and growth in Canada's most populous region. The Agency has delivered impressive results, which can be seen in southern Ontario businesses that are creating innovative technologies, improving their productivity, growing their revenues, and in the economic advancement of communities across the region. Learn more about the impacts the Agency is having in southern Ontario by exploring our pivotal projects.

Jennifer Christie, Executive Director
Catapult Grey Bruce, 1130 8th St. E., Owen Sound, ON N4K 5N8
Phone: 226-647-1442 info@catapultgreybruce.com
<http://www.catapultgreybruce.com>



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Events & Activities

You and your family are invited to join with us at our Christmas Services



St. George's, The Anglican Parish of The Blue Mountains

166 Russell St E, Clarksburg, Phone: 519-599-3047
parishofthebluemountains@gmail.com

Rev Grayhame Bowcott

Thursday, December 23rd

Christmas Holy Eucharist with Carols 5:00p.m., 6:30p.m. and 8:00pm

Friday, December 24th

Christmas Holy Eucharist with Carols 5:00p.m., 6:30p.m. and 8:00p.m.

Come join us, as we celebrate the birth of Christ. Masking and social distancing protocols will be in effect. Reserve your seat by calling call 519-599-3047 or online at: parishofthebluemountains.ca.

St. George's Church and Office will be closed from December 25th - January 1st

Blue Mountain Community Church

219 Bruce St S, Thornbury, Phone 519-599-5570

Email: bmcc219@gmail.com

Jen Lay, Church Administrator

Friday, December 24th

6:30p.m. Outdoor Christmas Eve Celebration

Zoom allows us to be interactive with each other. If you have never used Zoom before, we invite you to join between 10:15 and 10:30 am to try it out and see how it works. Parts of the service will be live streaming on Zoom. Join Zoom Meeting: link available on www.bluemountainscommunitychurch.ca

St. Paul's Presbyterian Church

20 Russell St. E., Thornbury; Phone 519-599-6645

stpaulsthornbury@gmail.com

Moderator - Rev. Carel Grundlingh

Friday, December 24th

5:00pm. Christmas Eve Service

In-person Services: Pre-registration is required Friday at noon. Public Health protocols must be followed.

Virtual Worship Services: To join us on Zoom please contact St. Paul's on Thursday or Friday mornings for digital connection information. Call 519-599-6645 or email stpaulsthornbury@gmail.com

Grace United Church

140 Bruce St S, Thornbury, Phone: 519-599-2438

accounting@graceunitedthornbury.ca

Rev. Christine Smaller

Sunday, December 19th

10:30a.m. Advent 4: Seeking a Loving Sanctuary

Friday, December 24th

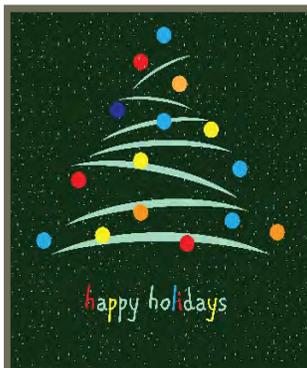
7:00p.m. Christmas Eve, a service of Lessons, Carols and Candlelight

Sunday, December 26th

10:30a.m. Boxing Day Carol Sing: Come in your comfy clothes and sing carols with us.

Please bring your vaccine passport to show prior to entering the church. Face coverings required.

You can pre-register at gucsignup@gmail.com or 416-578-4551



happy holidays



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Draft 2022 Budget Timeline

Council has directed staff to revise the draft 2022 Budget timeline to the following:

1. December 13, 2021 Council Meeting – all recommendations from the Special Committee of the Whole Budget Meetings provided to Council for consideration.
2. January 17, 2022 Council Meeting - Staff to provide Council with a REVISED draft 2022 budget book for final endorsement before proceeding to the Public Meeting.
3. February 7, 2022 Council, Public Meetings – Public Meeting to receive comments on the draft 2022 Budget
4. February 15, 2022 Committee of the Whole – Followup report from Public Meeting considered by Committee of the Whole
5. February 28, 2022 Council – recommendations from February 15 Committee of the Whole considered by Council. Consider adoption of the 2022 Budget By-law



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H.BSc., D.Pod.M.

Chiropodist/Foot Specialist

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